



DEFERRED ASSOCIATE FELLOWSHIP ANNOUNCEMENT

The Lesbian, Gay, Bisexual, Transgender & AIDS Project of the American Civil Liberties Union is seeking applications from attorneys and law school graduates whose law firms will sponsor them to work at a public interest law organization beginning in either September 2010 or January 2011 for twelve months.

Founded in 1986 as part of the national ACLU, the goal of the LGBT & AIDS Project is the creation of a society in which lesbian, gay, bisexual, and transgender people and people with HIV enjoy the basic rights of equality, privacy and personal autonomy, and freedom of expression and association. This means an America where people can live openly without discrimination; where there is respect for our identities, relationships, and families; and where there is fair treatment in employment, schools, housing, public places, health care, and government programs.

We litigate in state and federal courts throughout the country in cases designed to have a significant effect on the lives of LGBT people and people living with HIV/AIDS. Our legal strategies are built around the idea that fighting for civil rights means not just persuading judges but ultimately changing the way people think about our issues. We frame our litigation and other advocacy around targeted media, online advocacy, and outreach campaigns designed to change public attitudes and to give people on the frontlines the tools they need to fight for their civil rights.

Today, the ACLU brings more LGBT cases and advocacy initiatives than any other national civil rights organization. Doing this work as part of the broad civil liberties agenda of the ACLU exemplifies the notion that the LGBT and AIDS communities must work in concert with other social change movements in order to achieve a just society for all. The ACLU strives to ensure that the racial and economic diversity of the LGBT community is reflected in its work and continues to explore ways to make its efforts more sensitive to the needs of people of color and people who are economically disadvantaged.

The LGBT & AIDS Project seeks applicants at all levels of experience. The Fellow will be an integral part of the Project and will attend regular staff meetings. The Fellow's responsibilities with the LGBT & AIDS Project will vary depending on the Fellow's level of experience, but will likely include screening and developing potential litigation, participating in ongoing federal and state court cases, doing legal research, drafting pleadings and briefs, analyzing and drafting state legislation, and doing public education around LGBT and HIV-related legal issues.

Candidates should have a commitment to civil liberties and constitutional rights. Interested fellowship candidates should submit a resume, cover letter clearly stating the name of the law firm agreeing to sponsor the proposed fellowship, law school transcript, list

of two references, and short writing sample. Please send either by email to hrjobs@aclu.org, with "LGBT & AIDS Deferred Associate Fellow" referenced in the subject line, or by mail to:

Human Resources
LGBT & AIDS Deferred Associate Fellow
American Civil Liberties Union
125 Broad Street, 18th Floor
New York, NY 10004

Applications will be considered on a rolling basis until the position is filled. Please call (212) 549-2672 if you have any questions.

The ACLU is an equal opportunity/affirmative action employer and encourages women, people of color, persons with disabilities, and lesbian, gay, bisexual, and transgender individuals to apply.