

**SPONSORED FELLOWSHIP OPPORTUNITY
FALL 2011
American Civil Liberties Union Foundation
Immigrants' Rights Project, New York and San Francisco**

The **American Civil Liberties Union Foundation (ACLU)** is a nationwide, nonprofit, nonpartisan organization, founded in 1920 and dedicated to the principles of liberty and equality embodied in the U.S. Constitution. The Immigrants' Rights Project (IRP) of the ACLU seeks applicants to consider for sponsored public interest fellowships such as the Skadden, Equal Justice Works (EJW), and Soros Fellowships, to begin in the Fall of 2011. IRP is interested in sponsoring one candidate in its New York office and one candidate in its San Francisco office to work on projects addressing immigrants' rights in any of our core priority areas. Proposed projects often combine litigation and advocacy with community outreach and public education. IRP staff will work with candidates to develop their proposals.

OVERVIEW

IRP conducts the largest litigation program in the country dedicated to enforcing and defending the constitutional and civil rights of immigrants and to combating public and private discrimination against non-citizens. IRP also supports and coordinates the immigrants' rights work of the ACLU's state affiliates around the country. IRP maintains offices in New York and California with combined permanent staff of thirteen, plus full-time legal fellows, interns and volunteers. Current areas of litigation and advocacy include detention; habeas corpus and access to the courts; state and local anti-immigrant laws and practices; immigration enforcement practices and racial profiling; discrimination in the criminal justice system; workplace rights; discriminatory language and education policies; due process in immigration removal proceedings; Freedom of Information Act proceedings; and post-9/11 policies and practices affecting non-citizens, including damages actions for unconstitutional detention and abuse.

IRP has a long history of successfully sponsoring project-based fellowships. Recent fellowship positions and projects include:

- 2010-2012 Skadden Fellow: Impact litigation and community education to defend immigrant students' rights to public education.
- 2009-2011 Skadden Fellow: Direct representation, community education and advocacy for low-wage workers who are denied their right to work by a flawed federal verification program.
- 2008-2010 Skadden Fellow: Direct representation and impact litigation for day laborers who are facing harassment, exploitation, and abuse in Westchester County.
- 2008-2010 Soros Justice Fellow: Research, analysis and development of legal challenges to discriminatory practices barring the vast majority of noncitizen inmates from participating in rehabilitative early-release programs.
- 2008-2010 Skadden Fellow: Direct representation, impact litigation and advocacy to address systemic delays in naturalization adjudications for low-income, legal permanent residents.
- 2008-2010 EJW Fellow: Direct representation, impact litigation and advocacy to improve the quality of education for immigrant students in the public school system.
- 2008-2009 Liman Fellow: Litigation and advocacy to combat the prolonged and unnecessary detention of immigrants during the pendency of their removal proceedings.

- 2005-2007 EJW Fellow: Direct representation, impact litigation and community outreach to combat the exploitation, discrimination and abuse of immigrant day laborers in Northern California.
- 2004-2006 Skadden Fellow: Direct representation, policy work, community education and impact litigation on behalf of immigrant garment workers in San Francisco experiencing exploitation.

EXPERIENCE AND QUALIFICATIONS

- Must graduate from an ABA-accredited law school prior to starting the fellowship.
- Judicial clerkship preferred.
- Strong writing and research skills.
- Skilled at complex legal analytical work.
- Self-motivated and able to manage a variety of tasks.
- Commitment to civil liberties, immigrants' rights, and racial and social justice.

HOW TO APPLY

Individuals interested in receiving IRP sponsorship should send a letter of interest describing potential projects, a resume, an unofficial transcript, the names and telephone numbers of three legal references, and a legal writing sample via email to the office in which you wish to work. Applicants may apply to both offices.

New York

ACLU Immigrants' Rights Project
125 Broad Street, 18th Floor
New York, NY 10004
Email: hrjobs@aclu.org;
CC: immjobsny@aclu.org
(subject line: IRP-NY sponsored fellowship)

California

ACLU Immigrants' Rights Project
39 Drumm Street
San Francisco, CA 94111
Email: hrjobs@aclu.org;
CC: immjobssf@aclu.org
(subject line: IRP-CA sponsored fellowship)

Applications for fellowship sponsorship may be submitted as early as July 2010. Decisions are made on a rolling basis.

The ACLU is an equal opportunity/affirmative action employer and encourages applications from women, people of color, persons with disabilities, and lesbian, gay, bisexual, and transgender individuals.

The ACLU comprises two separate corporate entities, the American Civil Liberties Union and the ACLU Foundation. Both the American Civil Liberties Union and the ACLU Foundation are national organizations with the same overall mission, and share office space and employees. The ACLU has two separate corporate entities in order to do a broad range of work to protect civil liberties. This job posting refers collectively to the two organizations under the name "ACLU."