



## DEFERRED ASSOCIATE FELLOWSHIP ANNOUNCEMENT

The Capital Punishment Project (CPP) of the American Civil Liberties Union is seeking applications from attorneys and law school graduates whose law firms will sponsor them to work at a public interest law organization beginning in the Fall of 2010.

As a national project of the ACLU, the CPP challenges the unfair and arbitrary system of capital punishment while working toward the ultimate goal of abolishing it. The CPP engages in public education and advocacy as well as systemic reform and strategic litigation, including the direct representation of capital defendants. The CPP's priorities include challenging racial, economic and geographic discrimination in the application of the death penalty, opposing the execution of the mentally ill and the mentally challenged, improving the quality of counsel, protecting the innocent and fighting recent attempts to expand the use of the death penalty. In pursuit of these goals, the CPP is currently involved in capital litigation in courts throughout the country, including the United States Supreme Court. For more information about the CPP, please visit: <http://www.aclu.org/capital-punishment>.

The CPP seeks applicants at all levels of experience. Fellows will work alongside attorneys and staff on litigation at the trial and appellate level. Responsibilities will likely include drafting briefs and legal memoranda, engaging in motion practice and assisting in trial preparation. In addition, fellows will assist with state-wide litigation under North Carolina's new Racial Justice Act, an important new law that permits death row inmates to challenge their death sentences on the ground that race was a significant factor in the decision to seek or impose the sentence, using statistical evidence.

Fellows should have a commitment to civil liberties and constitutional rights. Interested fellowship candidates should send a resume, cover letter clearly stating the name of the law firm agreeing to sponsor the proposed fellowship, list of two references, and short writing sample to ACLU Capital Punishment Project, re:

*CPP Deferred Associate Fellow*  
*201 W. Main Street, Suite 402*  
*Durham, NC 27701*  
*or via email to [hrjobs@aclu.org](mailto:hrjobs@aclu.org)*

Please reference "CPP Deferred Associate Fellow" in the subject line.

Applications will be considered on a rolling basis and applicants with questions may contact 919-682-5659.

*The ACLU is an equal opportunity/affirmative action employer and encourages women, people of color, persons with disabilities, and lesbian, gay, bisexual, and transgender individuals to apply.*