



## DEFERRED ASSOCIATE FELLOWSHIP ANNOUNCEMENT

The Immigrants' Rights Program (IRP) of the American Civil Liberties Union is seeking applications from attorneys and law graduates whose law firms will sponsor them to work at public interest law organizations beginning in the Fall of 2010.

As a national project of the ACLU, the IRP is a part of the nation's leading advocate of constitutional and civil rights. The IRP works to defend the civil and constitutional rights of immigrants through a comprehensive program of impact litigation and public education. Current areas of litigation and advocacy include immigration detention; habeas corpus and access to the courts; state and local anti-immigrant laws and practices; immigration enforcement practices and racial profiling; discrimination in the criminal justice system; discriminatory language and education policies; and due process in immigration removal proceedings.

The IRP seeks applicants at all levels of experience to work with staff in our New York national office. (IRP also has an office in San Francisco). Fellows will work alongside staff on issues involving litigation, legislation and public advocacy. Depending on level of experience and Project needs, responsibilities will include: legal research; drafting pleadings, briefs and legal memoranda; taking and defending depositions and assisting with other facets of discovery; engaging in factual investigation; and providing litigation support to ACLU affiliate lawyers and coalition partners, including private immigration attorneys. For more information about the IRP, please visit: <http://www.aclu.org/immigrantsrights/index.html>.

Fellows should have a commitment to civil liberties and constitutional rights. Interested fellowship candidates should send a resume, cover letter, and brief writing sample to: American Civil Liberties Union, Human Resources - re: **IRP Deferred Associate Fellow**, 125 Broad Street, 18<sup>th</sup> Floor, New York, NY 10004, or via email to [hrjobs@aclu.org](mailto:hrjobs@aclu.org) - please reference "**IRP Deferred Associate Fellow**" in the subject line. Applications will be considered on a rolling basis and applicants with questions may contact 212-549-2660.

The ACLU is an equal opportunity/affirmative action employer and actively recruits women, people of color, persons with disabilities, and lesbian, gay, bisexual and transgender individuals.