



DEFERRED ASSOCIATE FELLOWSHIP ANNOUNCEMENT

The Racial Justice Program (RJP) of the American Civil Liberties Union (ACLU) is seeking applications from attorneys and law graduates whose law firms will sponsor them to work at public interest law organizations beginning in the Fall of 2010.

As a national program of the ACLU, the RJP is a part of the nation's leading advocate of constitutional and civil rights. Staff members of the program are experts in constitutional law and civil rights, specializing in education, health care, racial profiling, juvenile justice, criminal justice, indigent defense, and other racial justice issues. RJP also works in collaboration with fellow staff members focusing on policy, advocacy, and community organizing.

The RJP seeks applicants at all levels of experience and expertise. Once selected, the fellow may be called upon to work on our full range of issues but we are particularly interested in identifying individuals with experience in the area of criminal and juvenile justice and equal educational opportunity.

Fellows will work alongside staff on issues involving litigation, legislation and public advocacy. Responsibilities will likely include drafting pleadings, briefs and legal memoranda; taking and defending depositions and other facets of discovery; negotiating solutions with opposing counsel and within coalitions; engaging in motion practice; conducting due diligence and intake interviews; establishing the factual groundwork for lawsuits; analyzing and drafting legislation, and community outreach. For more information about the RJP, please visit: <http://www.aclu.org/racialjustice/index.html>.

Fellows should have a commitment to civil liberties and constitutional rights. Interested fellowship candidates should send a resume, cover letter, and brief writing sample to: American Civil Liberties Union, Human Resources - re: **RJP Deferred Associate Fellow**, 125 Broad Street, 18th Floor, New York, NY 10004, or via email to hrjobs@aclu.org - please reference "RJP Deferred Associate Fellow" in the subject line. Applications will be considered on a rolling basis and applicants with questions may contact 212-519-7822.

The ACLU is an equal opportunity/affirmative action employer and actively recruits women, people of color, persons with disabilities, and lesbian, gay, bisexual and transgender individuals.