



KERN COUNTY
invites applications for the position of:

Child Support Attorney I/II/III/IV

SALARY: \$29.23 - \$61.77 Hourly
\$2,338.55 - \$4,941.47 Biweekly
\$5,066.86 - \$10,706.52 Monthly

DEPARTMENT: DEPARTMENT OF CHILD SUPPORT SERVICES

OPENING DATE: 08/22/19

CLOSING DATE: Continuous

CAREER INFORMATION:

AMENDED: 08.29.19

Salary:

Level I: \$2,338.55 - \$2,854.89, paid bi-weekly

Level II: \$2,689.03 - \$3,282.75, paid bi-weekly

Level III: \$3,107.51 - \$3,793.64, paid bi-weekly

Level IV: \$4,047.76 - \$4,941.47, paid bi-weekly

Minimum Qualifications / Employment Standards

All Levels:

Applicants must be licensed by the California State Bar; have the ability to travel to locations outside of the regular office to perform necessary legal services; have knowledge of the principals of law, trial procedure, and their application, including California Welfare and Institutions Code, Family Code, Civil Code, Code of Civil Procedure, Probate Code, Evidence Code, and Rules of Court; knowledge of legal research methods; ability to present statements of fact, law, and argument clearly and logically; ability to maintain effective working relationships with others; knowledge of basic computer applications.

Additional Requirements by Level:

Level II: one year of experience in the practice of law.

Level III: two years of experience as a practicing attorney in family and/or civil law.

Level IV: three years of experience as a practicing attorney in family and/or civil law.

Please ensure applicable materials are attached to your application. If you are unable to attach application materials to your application, you may deliver a copy to the Human Resources Division at 1115 Truxtun Ave. First Floor, Bakersfield, CA 93301 or fax to (661) 868-3928.

Full Job Descriptions for: [Child Support Attorney I](#), [Child Support Attorney II](#), [Child Support Attorney III](#), [Child Support Attorney IV](#)

Examinations:

Appraisal (Weight 100%): Will be conducted for the purpose of evaluating the applicant's training, education, experience, interest and personal fitness for the position. Appraisal can be based on any of the following: Investigation, interview and/or application.

Applicants must attain at least a 70% score on each phase of the examination process.

This position works within the Kern County Department of Child Support Services. For more information about the department, please view their website [here](#).

ABOUT KERN COUNTY:

Kern County employees provide opportunities that are purposeful to our community. Every employee

and every action contributes to the improvement and strengthening of our county.

To learn more about Kern County, click [here](#) or follow us:



High Performance Culture

Kern County is actively engaged in creating a culture that promotes excellence, innovation and continuous improvement. [LaunchKern](#) is Kern County's continuous improvement initiative based on the principles of Lean Six Sigma. LaunchKern empowers our valued employees to change the way government works by improving their work environment, saving taxpayer dollars and enhancing services to residents.

Growth Mindset

We always encourage our employees to grow and develop. Kern County has a culture of innovation that allows employees to explore creative and more efficient ways to accomplish their work. We provide access to training and continued professional development in an effort to ensure that our employees have opportunities for career growth.

ADDITIONAL INFORMATION:

Admittance to the examination will require a valid government issued photograph identification. Applicants who are unable to present proper identification must make arrangements with the Human Resources Division prior to the test date.

A background check may be conducted for this classification.

Appointees are subject to fingerprinting for the purpose of a criminal records check as authorized by section 16501. of the California Welfare and Institutions Code and section 11105.3 of the California Penal Code.

Following an offer of employment, you may be required to submit to post offer medical and drug screening tests at County expense.

This examination will establish an eligible list from which immediate appointment(s) will be made. Other permanent and temporary appointments will be made as needed. Successful candidates will remain on the eligible list for a period of twelve-months, unless specified otherwise by the Civil Service Commission. Candidates are encouraged to indicate acceptable geographical locations in which they would accept employment on their application form. Candidates MUST be willing to travel to these locations (areas/district offices).

For more information regarding Kern County's recruitment process, please see our [FAQ page](#).

Kern County is an ADA compliant and an equal opportunity employer and encourages all qualified individuals from diverse backgrounds to apply.

Items 1224, 1223, 1222, 1221

APPLICATIONS MAY BE FILED ONLINE AT:

<http://www.kerncounty.com/hr>

1115 Truxtun Avenue First Floor
Bakersfield, CA 93301
(661) 868-3480

hr@kerncounty.com

Item #1221
Position #7678
CHILD SUPPORT ATTORNEY I/II/III/IV
KS

Child Support Attorney I/II/III/IV Supplemental Questionnaire

* 1. I possess a current license issued by the California State Bar.

Yes No

- * 2. If yes, please provide your California State Bar license number.

- * 3. I am able to travel to locations outside of the regular office to perform necessary legal services.
 Yes No

- * 4. Please list the number of years experience you have in the practice of law.

- * 5. Please list the number of years of experience you have as a practicing attorney in family and/or civil law.

- * Required Question