

**NAACP Office of the General Counsel
2020 Law Fellow Program
Vacancy Announcement: January 6, 2020**

Position Location: Washington, DC
Travel: Occasional
Duration: June 1, 2020 – August 7, 2020

Summary:

The National Association for the Advancement of Colored People (NAACP) is the nation's oldest and largest civil rights organization. The principal objectives of the NAACP are to ensure the political, educational, social and economic equality of all persons. As part of its mission, the NAACP seeks to enforce federal, state, and local laws securing civil rights and to educate persons about their constitutional rights.

Throughout its history, the NAACP has provided attorneys the opportunity to make significant, historic contributions to the field of civil rights law. Past NAACP attorneys include Charles Hamilton Houston, Thurgood Marshall, Constance Baker-Motley, Robert Carter and Nathaniel Jones. The NAACP hopes to inspire attorneys to enter the field of civil rights law and to provide broad exposure to various strategies utilized by grass roots civil rights organizations.

The NAACP Law Fellow Program is designed to give individuals who have completed at least one year of law school the opportunity to work for the summer at NAACP Headquarters in Baltimore, Maryland. The NAACP Law Fellow Program is made possible through the generous support of the Kellogg's Corporate Citizenship Fund, which has funded the program since its inception in 2003. This year, the NAACP Law Fellow Program celebrates its 18th Anniversary. The Law Fellow Program is contingent upon continued funding.

The Law Fellow Program continues to provide law students with first-hand exposure to civil rights advocacy and many other facets of the legal profession. Through working with the Legal Department and networking with lawyers in many different legal arenas, our summer Law Fellows see the multiple roles lawyers play in shaping American society. One recent Law Fellow participant emphasized the program's importance to her: "I met lawyers and judges and participated in discussions with practitioners about law and policy. I've gained a new and different perspective that has made a tremendous contribution to my personal and professional growth." In our 18th year, we look forward to continuing and building upon our work growing the next generation of civil rights advocates.

Summary of Duties:

Those selected for the program will:

- Work with civil rights attorneys on relevant issues concerning economic justice, education, housing, voting rights and environmental justice
- Perform case investigation and assist with emerging litigation and administrative complaints
- Attend the NAACP National Convention and Continuing Legal Education Seminar in Detroit, Michigan
- Examine and evaluate citizen complaints of civil rights violations
- Interact with civil rights leaders and attorneys

Qualifications:

The ideal candidate for this position will possess many, if not all, of the following professional qualifications, competencies and personal qualities:

- Ability to work full time for 37.5 hours per week from June 1, 2020 to August 7, 2020
- Must have, at minimum, completed the first year of law school
- Interest in civil rights law and commitment to public interest law
- Demonstrated commitment to the NAACP's mission
- Strong academic credentials

Selected participants will be awarded a stipend of \$9,000 to offset living and travel expenses while participating in the program. This stipend will be paid on a bi-weekly basis through our payroll system and is subject to applicable state, local, and federal taxes. Fellows will be responsible for securing their own housing.

Nondiscrimination:

It is the continuing policy of the NAACP to take affirmative action to assure equal opportunity for all current and prospective employees without regard to race, color, national origin, ancestry, age, gender, gender identity or expression, sexual orientation, personal appearance, marital status, familial status, family responsibility, pregnancy or other pregnancy-related conditions, childbirth, disability, military/veteran status, citizenship status, religion or political affiliation, past convictions or incarceration, prior psychiatric treatment, or any other status protected by federal or state law, local ordinance or Executive Orders. The NAACP is an Equal Opportunity Employer.

To Apply: The application deadline is Friday, February 28, 2020. Materials requested: Resume, Cover Letter, Transcript, Writing Sample and two (2) Letters of Recommendation via email to Human Resources at legal@naacpnet.org.

Questions concerning the program should be directed to Anson Asaka, at legal@naacpnet.org. Please use the subject line of 2020 Law Fellow Program.

PLEASE DO NOT SUBMIT REQUESTS FOR LEGAL ASSISTANCE.