



KERN COUNTY
invites applications for the position of:

Deputy District Attorney I/II/III/IV/V

SALARY: \$29.23 - \$150.10 Hourly
\$2,338.55 - \$12,007.88 Biweekly
\$5,066.86 - \$26,017.07 Monthly

DEPARTMENT: DISTRICT ATTORNEY

OPENING DATE: 01/24/20

CLOSING DATE: Continuous

CAREER INFORMATION:

Amended 11/19/2019

Amended 01/24/2020

Salary:

Level I: \$2,338.55 - \$2,854.89, paid bi-weekly

Level II: \$2,689.03 - \$3,282.75, paid bi-weekly

Level III: \$3,107.51 - \$3,793.64, paid bi-weekly

Level IV: \$4,047.76 - \$4,941.47, paid bi-weekly

Level V: \$4,539.76 - \$5,542.10, paid bi-weekly

Minimum Qualifications/ Employment Standards:

Level I: Licensed by the California State Bar and the ability to travel to locations outside of the regular office to perform necessary legal services; Basic knowledge of the principles of law and their application, trial procedure and the rules of evidence; legal research methods; Basic ability to present statements of fact, law and argument clearly and logically.

Level II: Licensed by State Bar of California and one (1) year of full time criminal prosecution or two (2) years practice of law and ability to travel to locations outside the regular office to perform necessary legal services.

Level III: Licensed by the California State Bar and two (2) years of full time experience in criminal prosecution or three (3) years practice of law and the ability to travel to locations outside of the regular office to perform necessary legal services. Advanced knowledge of the principles of law and their application, trial procedure and rules of evidence; legal research methods; advanced ability to present statements of fact, law, and argument clearly and logically.

Level IV: Licensed by the California State Bar and three (3) years of full time criminal prosecution or four (4) years practice of law and ability to travel to locations outside of the regular office to perform necessary legal services. Thorough knowledge of the principles of law and their application; trial procedure and rules of evidence; legal research methods; thorough ability to present statements of fact, law, and argument clearly and logically.

Level V: Licensed by the California State Bar and four (4) years full time criminal prosecution experience or five (5) years practice of law and ability to travel to locations outside of the regular office to perform necessary legal services.

[Full Deputy District Attorney I](#)
[Full Deputy District Attorney II](#)
[Full Deputy District Attorney III](#)
[Full Deputy District Attorney IV](#)
[Full Deputy District Attorney V](#)

Examinations:

Appraisal (Weight 100%): Will be conducted for the purpose of evaluating the applicant's training, education, experience, interest and personal fitness for the position. Appraisal can be based on any combination of the following: Investigation, oral exam and rating of the application.

Applicants must attain at least a 70% score on each phase of the examination process.

Should an oral exam be necessary, a preliminary screen of applicants may limit the number advancing to the oral exam to approximately the top 15 candidates.

This position works within the Kern County District Attorney's Department. For more information about the department, please view their website [here](#).

ABOUT KERN COUNTY:

Kern County employees provide opportunities that are purposeful to our community. Every employee and every action contributes to the improvement and strengthening of our county.

To learn more about Kern County, click [here](#) or follow us:



High Performance Culture

Kern County is actively engaged in creating a culture that promotes excellence, innovation and continuous improvement. [LaunchKern](#) is Kern County's continuous improvement initiative based on the principles of Lean Six Sigma. LaunchKern empowers our valued employees to change the way government works by improving their work environment, saving taxpayer dollars and enhancing services to residents.

Growth Mindset

We always encourage our employees to grow and develop. Kern County has a culture of innovation that allows employees to explore creative and more efficient ways to accomplish their work. We provide access to training and continued professional development in an effort to ensure that our employees have opportunities for career growth.

ADDITIONAL INFORMATION:

3L students or post bar applicants only: Please contact DDA Ken Russell directly at krussell@kernda.org.

Admittance to the examination will require a valid government issued photograph identification. Applicants who are unable to present proper identification must make arrangements with the Human Resources Division prior to the test date.

A background check may be conducted for this classification.

Following an offer of employment, you may be required to submit to post offer medical and drug screening tests at County expense.

This examination will establish an eligible list from which immediate appointment(s) will be made. Other permanent and temporary appointments will be made as needed. Successful candidates will remain on the eligible list for a period of twelve-months, unless specified otherwise by the Civil Service Commission. Candidates are encouraged to indicate acceptable geographical locations in which they would accept employment on their application form. Candidates **MUST** be willing to travel to these locations (areas/district offices).

This is a continuous recruitment and may close at any time without notice.

For more information regarding Kern County's recruitment process, please see our [FAQ page](#).

Kern County is an ADA compliant and an equal opportunity employer and encourages all qualified individuals from diverse backgrounds to apply.

Bakersfield, CA 93301
(661) 868-3480

hr@kerncounty.com

Deputy District Attorney I/II/III/IV/V Supplemental Questionnaire

- * 1. Do you have an active California State Bar license?
 Yes No

- * 2. If yes, please list your California State Bar license number.

- * 3. I certify, I am Licensed by State Bar of California and one (1) year of full time criminal prosecution or two (2) years practice of law and ability to travel to locations outside the regular office to perform necessary legal services.
 Yes No

- * 4. I certify, I am Licensed by the California State Bar and two (2) years of full time experience in criminal prosecution or three (3) years practice of law and the ability to travel to locations outside of the regular office to perform necessary legal services. Advanced knowledge of the principles of law and their application, trial procedure and rules of evidence; legal research methods; advanced ability to present statements of fact, law, and argument clearly and logically.
 Yes No

- * 5. I certify, I am Licensed by the California State Bar and three (3) years of full time criminal prosecution or four (4) years practice of law and ability to travel to locations outside of the regular office to perform necessary legal services. Thorough knowledge of the principles of law and their application; trial procedure and rules of evidence; legal research methods; thorough ability to present statements of fact, law, and argument clearly and logically.
 Yes No

- * 6. I certify, I am Licensed by the California State Bar and four (4) years full time criminal prosecution experience or five (5) years practice of law and ability to travel to locations outside of the regular office to perform necessary legal services.
 Yes No

- * 7. I am able to travel to locations outside of the regular office to perform necessary legal services.
 Yes No

- * 8. Have you ever been convicted of any offense other than a minor traffic violation? Please Note: You are not required to disclose convictions of Marijuana-related offenses per Labor Code 432.8; if those convictions are more than two years old. If you are not required to disclose a conviction, you may answer "NO" to the question above. The fact that a conviction has been relieved or expunged does not necessarily relieve you of the obligation to disclose that conviction. (For instance, you are legally required to list all convictions relieved under Penal Code Section 1203.4.) Failure to list any conviction which you are legally obligated to disclose is an omission of a material fact which will cause forfeiture of all rights of employment with the County of Kern.
 Yes No

- * 9. If you answered "YES" to the above question, complete the Conviction Summary below. If you answered "NO" to the above question, enter "NA" below. Starting with your most recent conviction, please list all convictions (not arrests) you have received, with accurate dates and in full detail. As

per Civil Rule 307.10.01, a "conviction," shall include a plea of guilty or a conviction following a plea of nolo contendere. The Human Resources Division will review your application and this supplement to determine whether or not your conviction record affects your eligibility for examination or certification. The Civil Service Commission may refuse to examine or, after examination, to certify as eligible or may remove an eligible from the eligible list for good cause. Conviction Summary--For EACH conviction you must provide all of the following information: 1. Convicted of (Code # & Offense) 2. Date 3. Location 4. Disposition (fine, sentence, etc.) 5. Explanation of circumstances of case (add additional information as an attachment if needed) 6. Current Status (Probation, Parole, etc.)

* Required Question