



KERN COUNTY
invites applications for the position of:

Deputy Public Defender I/II/III/IV/V

SALARY: \$30.12 - \$71.38 Hourly
\$2,409.59 - \$5,710.46 Biweekly

DEPARTMENT: PUBLIC DEFENDER

OPENING DATE: 05/20/19

CLOSING DATE: Continuous

CAREER INFORMATION:

SALARY: Level I: \$5,239- \$6,395; **Level II:** \$6,024- \$7,354; **Level III:** \$6,961 - \$8,498; **Level IV:** \$9,067- \$11,074; **Level V:** \$10,174- \$12,415; Paid Bi-weekly.

Minimum Qualifications/ Employment Standards:

Applicant must be licensed by the California State Bar.

Level I: Applicant must be licensed by the California State Bar.

Level II: Applicants must be licensed by State Bar of California and have one (1) year of experience in the practice of law.

Level III: Applicants must be licensed by the California State Bar and have two (2) years of experience as a practicing attorney in criminal and/or civil law.

Level IV: Licensure by the California State Bar, and three (3) years of experience as a practicing attorney in criminal and/or civil law.

Level V: Licensure by the California State Bar, and seven (7) years of experience as a practicing attorney in criminal and/or civil law.

All applicants: must have the ability to travel to locations outside of the regular office to perform necessary legal services; have knowledge of the principles of law and their application, including criminal law; knowledge of trial procedure and the rules of evidence; knowledge of legal research methods; ability to present statements of fact, law and argument clearly and logically; ability to maintain effective working relationships with others; ability to evaluate people and to obtain information through interrogation.

Full Job Description For Deputy Public Defender [I/II/III/IV/V](#)

Examinations:

Appraisal (Weight 100%): of training, education, experience, interest and personal fitness for the work based on any combination of the following: Investigation, oral exam and rating of application.

Applicants must attain at least a 70% score on each phase of the examination process.

This position works within the Kern County Public Defender office. For more information about the department, please view their website [here](#).

ABOUT KERN COUNTY:

Kern County employees provide opportunities that are purposeful to our community. Every employee and every action contributes to the improvement and strengthening of our county.

To learn more about Kern County, click [here](#) or follow us:



High Performance Culture

Kern County is actively engaged in creating a culture that promotes excellence, innovation and continuous improvement. [LaunchKern](#) is Kern County's continuous improvement initiative based on the principles of Lean Six Sigma. LaunchKern empowers our valued employees to change the way government works by improving their work environment, saving taxpayer dollars and enhancing services to residents.

Growth Mindset

We always encourage our employees to grow and develop. Kern County has a culture of innovation that allows employees to explore creative and more efficient ways to accomplish their work. We provide access to training and continued professional development in an effort to ensure that our employees have opportunities for career growth.

ADDITIONAL INFORMATION:

This is a continuous recruitment and may close at any time without notice. Please ensure ALL applicable certificates are attached to your application. If you are unable to attach the certificates to your application, you may email them to stewart@kerncounty.com or submit them to the Human Resources Division at 1115 Truxtun Ave. First Floor, Bakersfield, CA 93301.

Admittance to the examination will require a valid government issued photograph identification. Applicants who are unable to present proper identification must make arrangements with the Human Resources Division prior to the test date.

A background check may be conducted for this classification.

Following an offer of employment, you may be required to submit to post offer medical and drug screening tests at County expense.

This examination will establish an eligible list from which immediate appointment(s) will be made. Other permanent and temporary appointments will be made as needed. Successful candidates will remain on the eligible list for a period of twelve-months, unless specified otherwise by the Civil Service Commission. Candidates are encouraged to indicate acceptable geographical locations in which they would accept employment on their application form. Candidates MUST be willing to travel to these locations (areas/district offices).

For more information regarding Kern County's recruitment process, please see our [FAQ page](#).

Kern County is an ADA compliant and an equal opportunity employer and encourages all qualified individuals from diverse backgrounds to apply.

Item 1260/1254/1248/1242/1240
Amended 02/03/20

APPLICATIONS MAY BE FILED ONLINE AT:
<http://www.kerncounty.com/hr>

1115 Truxtun Avenue First Floor
Bakersfield, CA 93301
(661) 868-3480

hr@kerncounty.com

Item #1260
Position #7408
DEPUTY PUBLIC DEFENDER I/II/III/IV/V
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Deputy Public Defender I/II/III/IV/V Supplemental Questionnaire

- * 1. Do you have an active California State Bar license?
 Yes No

- * 2. If your answer to number one was yes, please list your California State Bar license number. Failure to list your license number will result in a rejection of your application.

- * 3. Are you able to travel to locations outside of your assigned office location to perform necessary legal services?
 Yes No

- * 4. I have one (1) year of experience in the practice of law.
 Yes No

- * 5. I have two (2) years of experience as a practicing attorney in criminal and/or civil law.
 Yes No

- * 6. I have three (3) years of experience as a practicing attorney in criminal and/or civil law.
 Yes No

- * 7. I have seven (7) years of experience as a practicing attorney in criminal and/or civil law.
 Yes No

- * Required Question